



**NDUMAK NIGERIA LIMITED®**

Importers, Exporters, Dealers & Supplies of Home & Industrial Air Conditions Auto Air Conditioners, Spare Parts, Household Appliances, Auto, Parts Sales & Services and General Contractors.

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## **Ndumak Nig. Ltd. Sustainability Commitment Statement**

To our Stakeholders,

At Ndumak Nig. Ltd., we recognize the pivotal role sustainability plays in guiding our operations and shaping the future of our company, our community, and the planet. As a testament to our commitment, we have integrated comprehensive sustainability practices across all aspects of our operations, aligning with the United Nations Sustainable Procurement Framework. Our dedication spans environmental stewardship, social responsibility, and economic viability, ensuring that we not only thrive as a business but also contribute positively to the world around us.

### **Environmental Commitment:**

- **Prevention of Pollution and Sustainable Resources:**

Measures to minimize our environmental footprint by reducing waste, enhancing energy efficiency, and utilizing sustainable resources. Through the adoption of advanced waste management techniques and energy-saving technologies like recycling, reduction in use of single use plastic in our operations, and use of solar power as primary source of energy in our offices in Nigeria. We have significantly decreased emissions and resource consumption across our operations. Our efforts have led to a measurable reduction in waste generation by 15% and energy consumption by 25% over the past three years.

- **Climate Change Mitigation and Environmental Protection:**

Understanding the critical challenge posed by climate change, Ndumak Nig. Ltd. actively participates in reforestation projects, tree planting exercises and invests in renewable energy sources. Our commitment to planting 300 trees annually in the last 2 years has not only contributed to carbon sequestration but also to the preservation of biodiversity and ecosystem resilience.

### **Social Responsibility:**

- **Human Rights and Labour Issues:**

We uphold the highest standards of human rights and labor practices, ensuring a safe, equitable, and respectful working environment for all our employees. Our comprehensive policies against discrimination and for fair labor practices have been recognized even by our competitors who have constantly emulated our work practice. We are a receipt of "Best Workplace Award" in 2022, by the association of Air Conditioner spare part dealers a reflection of our unwavering dedication to our workforce.

- **Gender Equality and Sustainable Consumption:**

Gender equality is at the core of our operations, with initiatives aimed at empowering women through leadership roles and equal opportunities. Our commitment extends to sustainable consumption, where we prioritize products and services that are eco-friendly and ethically sourced, furthering our impact on social health and well-being.

### **Economic Viability:**

- **Whole life cycle costing and Local community Engagement:**

We adopt a whole life cycle costing approach to our projects, evaluating long-term economic, environmental, and social impacts of our activities and projects that we participate in. Our engagement with local communities, especially in supporting small and medium enterprises, has fostered economic growth and development within our operational locales, reducing the environmental impact of the supply chain on our carbon footprint.

- **Supply chain sustainability:**

Our supply chain practices are designed to ensure sustainability, with rigorous criteria for selecting suppliers based on their environmental and social governance (ESG) performance and willingness to apply sustainable practices in their operations. This approach has enhanced our supply chain's resilience, sustainability, and ethical standards, this we have furthered with going into long-term framework contracts with organizations that we are currently partnering with.

### ***Moving Forward***

Ndumak Nig. Ltd. is committed to continuous improvement and innovation in sustainability. We pledge to maintain transparency with our stakeholders, regularly reporting on our progress and challenges. Our journey is ongoing, and we remain dedicated to achieving greater sustainability milestones in the years to come.

**Together, we are building a sustainable future.**

For Ndumak Nig. Ltd.

Signature:



Name: Mazi Kingsley

Date: 08-02-2024